SUBMISSION OF PHOTO FOR DISCIPLINE PUBLICATION
_____ ASSOCIATION OF REALTORS®

You have been disciplined by your local Association in a manner that requires publication to other C.A.R. members by the California Association of REALTORS® ("C.A.R."). Such publication will include your name, your photograph, and a summary of your ethics violation(s). Pursuant to C.A.R.'s publication policy as set forth in Section 38 of the California Code of Ethics and Arbitration Manual, you must provide to C.A.R. and the Association a current, accurate photo at least the size and quality of a passport photo and authorization to publish within ten (10) calendar days after final adoption of the discipline by the Directors. **Failure to submit the photo along with a completed Form D-24 within this time shall automatically result in the suspension of your membership until the photo and a completed Form D-24 have been submitted, and the discipline summary will still be published. Resignation prior to submitting the photo and a completed Form D-24 shall result in immediate suspension and will still result in publication of the discipline summary.**

By signing below, you represent and warrant that the photo you are submitting is a current and accurate photo of yourself and that you are the copyright owner of the photo or have the right to license the photo to C.A.R. and the Association. You hereby agree to indemnify C.A.R., the Association, and their affiliates, and their respective directors, officers, members, employees, agents, licensees, shareholders and subcontractors from and against any and all claims, losses, damages, liabilities and expenses, including reasonable attorneys' fees, court costs and other legal expenses, which it or they may suffer or incur in connection with any claim that the submitted photo infringes upon any third party's copyright or other intellectual property or proprietary right. You acknowledge that the Association or C.A.R. may request that you send a different photo if the Association or C.A.R., in its sole discretion, determines that the original photo you have submitted does not meet C.A.R.'s requirements. You also hereby grant to C.A.R. and the Association a perpetual, royalty-free license to reproduce and display any photo you have submitted to C.A.R. and the Association in any and all media available to members.

Please submit your photo, along with a completed copy of this form, to:

(i) the _____ Association of REALTORS®, and
(ii) to C.A.R. at the following email address: **ethics@car.org** with a copy to the Association

Your photograph must be submitted by: _____.
(10 calendar days after adoption)

Name: _____

Address: _____

_____

Date: _____

_____
(Signature)

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